



Public Service (Subsection 24(1) - Professional Services Review Non-SES Employees) Determination 2020

I, Professor Julie Quinlivan, Director of the Professional Services Review, make the following Determination.

Dated 3 FEBRUARY 2020

Professor Julie Quinlivan
Director of Professional Services Review

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1 Name

This Determination is the Public Service (Subsection 24(1)—Professional Services Review Non-SES Employees) Determination 2020.

2 Commencement

This Determination commences on the date that it is signed by the Director of Professional Services Review.

3 Authority

This Determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Application

This Determination applies to non-SES employees employed by the Professional Services Review under the provisions of the *Public Service Act 1999* and who are covered by the Professional Services Review Enterprise Agreement 2016-2019.

5 Definitions

In this Determination:

Employee means a non-SES employee who is employed by the Professional Services Review under the *Public Service Act 1999* and is covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 25 January 2017 and known as the Professional Services Review Enterprise Agreement 2016-2019.

6 Purpose

The purpose of this Determination is to provide employees with increases to their existing salary for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This Determination is in force for the period:

- (a) beginning at the start of the day this Determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation;
 - (ii) the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this Determination comes into force.

8 Annual salary increases

- (1) Employees will receive increases to their salary payable under the Enterprise Agreement as follows:
 - (a) 2% increase in salary, payable from 6 February 2020;
 - (b) 2% increase in salary, payable from 4 February 2021; and
 - (c) 2% increase in salary, payable from 3 February 2022.
- (2) Each increase is to be calculated based on the salary immediately before the increase.
- (3) Schedule 1 has effect.

Note: Schedule 1 sets out the salaries that are payable to employees under the Enterprise Agreement consistent with this Determination.

9 Entitlements under Commonwealth laws not affected by this Determination

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

Schedule 1—Salaries

Note: See subsection 8(3).

1 Salaries

Table A—Salaries payable under this Determination					
1. Broadband and classification or local designation	2. Pay points	3. Pre-Determination Salary	4. Salary (\$) from 6 February 2020	5. Salary (\$) from 4 February 2021	6. Salary (\$) from 3 February 2022
EL2	5	140,016	142,816	145,672	148,585
EL2	4	135,707	138,421	141,189	144,013
EL2	3	131,400	134,028	136,709	139,443
EL2	2	120,733	123,148	125,611	128,123
EL2	1	113,221	115,485	117,795	120,151
EL1	4	112,850	115,107	117,409	119,757
EL1	3	110,914	113,132	115,395	117,703
EL1	2	106,333	108,460	110,629	112,842
EL1	1	101,068	103,089	105,151	107,254
APS6	5	93,966	95,845	97,762	99,717
APS6	4	89,933	91,732	93,567	95,438
APS6	3	88,256	90,021	91,821	93,657
APS6	2	83,867	85,544	87,255	89,000
APS6	1	79,988	81,588	83,220	84,884
APS5	3	76,374	77,901	79,459	81,048
APS5	2	74,181	75,665	77,178	78,722
APS5	1	72,209	73,653	75,126	76,629
APS4	4	71,246	72,671	74,124	75,606
APS4	3	70,281	71,687	73,121	74,583
APS4	2	68,199	69,563	70,954	72,373
APS4	1	66,364	67,691	69,045	70,426
APS3	4	64,913	66,211	67,535	68,886
APS3	3	62,255	63,500	64,770	66,065
APS3	2	60,357	61,564	62,795	64,051
APS3	1	58,691	59,865	61,062	62,283
APS2	4	55,972	57,091	58,233	59,398
APS2	3	54,418	55,506	56,616	57,748
APS2	2	52,831	53,888	54,966	56,065
APS2	1	50,703	51,717	52,751	53,806
APS1	4	49,288	50,274	51,279	52,305
APS1	3	46,995	47,935	48,894	49,872
APS1	2	45,439	46,348	47,275	48,221
APS1	1	43,888	44,766	45,661	46,574

Section 1

Table B—Salaries payable under this Determination – Legal Classification					
1. Broadband and classification or local designation	2. Pay points	3. Pre-Determination Salary	4. Salary (\$) from 6 February 2020	5. Salary (\$) from 4 February 2021	6. Salary (\$) from 3 February 2022
Legal EL2	3	146,921	149,859	152,856	155,913
Legal EL2	2	140,543	143,354	146,221	149,145
Legal EL2	1	136,001	138,721	141,495	144,325
Legal EL1	3	124,356	126,843	129,380	131,968
Legal EL1	2	114,481	116,771	119,106	121,488
Legal EL1	1	104,866	106,963	109,102	111,284
Legal APS6	3	90,235	92,040	93,881	95,759
Legal APS6	2	85,743	87,458	89,207	90,991
Legal APS6	1	81,776	83,412	85,080	86,782
Legal APS5	1	75,690	77,204	78,748	80,323
Legal APS4	1	70,958	72,377	73,825	75,302